

**INTERNATIONAL ASSOCIATION  
FOR HUMAN VALUES**

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**FINANCIAL STATEMENTS**

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**FOR THE YEAR ENDED DECEMBER 31, 2015**

# INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

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**Balagan, Inc.**  
**DBA Balagan Business & Tax Service**  
**Certified Public Accountants**

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**Independent Auditors' Report**

To:  
Board of Directors  
International Association for Human Values

We have audited the accompanying financial statements of International Association for Human Values (a nonprofit organization) which comprise the statement of financial position as of December 31, 2015 and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

**Managements' Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Association for Human Values as of December 31, 2015 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Balagan, Inc.**  
**DBA Balagan Business & Tax Service**  
**Certified Public Accountants**

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**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses on page 12 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

**Report on Summarized Comparative Information**

We have previously audited IAHV's 2014 financial statements, and we expressed an unmodified opinion on those financial statements in our report dated September 30, 2015. In our opinion, the summarized comparative information presented herein as and for the year ended December 31, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Balagan Inc*

Beltsville, MD  
September 26, 2016

# **FINANCIAL STATEMENTS**

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES**  
**Statement of Financial Position**  
**December 31, 2015**  
(With Summarized Financial Information for December 31, 2014)

	<b>2015</b>	<b>2014</b>
<b><u>ASSETS</u></b>		
<b><u>Current Assets:</u></b>		
Cash and equivalents	\$ 1,943,632	\$ 1,067,896
Accounts Receivable	183,250	213,392
Grants Receivable	-	243,432
Overpaid Payroll Taxes	-	5,796
Prepaid Expense	15,311	27,601
<b><u>Total Current Assets</u></b>	<b>2,142,194</b>	<b>1,558,116</b>
<b><u>Fixed Assets:</u></b>		
Furniture and equipment	17,794	17,794
Automobile	7,811	7,811
Less: Accumulated Depreciation	(25,605)	(21,336)
<b><u>Net Fixed Assets</u></b>	<b>-</b>	<b>4,269</b>
<b><u>TOTAL ASSETS</u></b>	<b>2,142,194</b>	<b>1,562,385</b>
 <b><u>LIABILITIES AND NET ASSETS</u></b>		
<b><u>Current Liabilities:</u></b>		
Accounts Payable and Accrued Expenses	\$ 26,309	\$ 140,307
Payroll Liabilities	14,108	13,865
Credit Card Payable	13,760	16,515
<b><u>Total Current Liabilities</u></b>	<b>54,176</b>	<b>170,687</b>
<b><u>Net Assets</u></b>		
Unrestricted	1,193,393	978,669
Temporarily restricted	894,624	413,029
<b><u>Total Net Assets</u></b>	<b>2,088,018</b>	<b>1,391,698</b>
<b><u>TOTAL LIABILITIES AND NET ASSETS</u></b>	<b>2,142,194</b>	<b>1,562,385</b>

See accompanying notes to financial statements

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES**  
**Statement of Activities**  
**For the Year Ended December 31, 2015**  
(with Summarized Financial Information for the Year Ended December 31, 2014)

			2015	2014
	Unrestricted	Temporarily Restricted	Total	Total
<b><u>Support and Revenue:</u></b>				
Donations and Contributions	\$ 644,822	\$ 588,328	\$ 1,233,150	\$ 734,748
Federal Awards	128,773		128,773	1,119,457
Course Fee Income	903,632		903,632	754,023
Investment Income	175		175	134
In-kind Income	47,908		47,908	229,312
Net Assets Released from Restrictions	106,732	(106,732)	-	-
<b><u>Total Support and Revenue</u></b>	<b>1,832,042</b>	<b>481,596</b>	<b>2,313,638</b>	<b>2,837,673</b>
<b><u>Expenses</u></b>				
Program expenses	1,546,386	-	1,546,386	2,769,405
Management and general	38,833	-	38,833	47,420
Fundraising	32,099	-	32,099	33,260
<b><u>Total Expenses</u></b>	<b>1,617,318</b>	<b>-</b>	<b>1,617,318</b>	<b>2,850,086</b>
<b><u>Change in Net Assets</u></b>	<b>214,724</b>	<b>481,596</b>	<b>696,320</b>	<b>(12,412)</b>
<b><u>Net Assets, Beginning of Year</u></b>	<b>978,669</b>	<b>413,029</b>	<b>1,391,698</b>	<b>1,404,110</b>
<b><u>Net Assets, End of Year</u></b>	<b>1,193,393</b>	<b>894,624</b>	<b>2,088,018</b>	<b>1,391,698</b>

See accompanying notes to financial statements

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES**  
**Statement of Cash Flows**  
**For the Year Ended December 31, 2015**  
(with Summarized Financial Information for the Year Ended December 31, 2014)

	<b>2015</b>	<b>2014</b>
<b>Cash flows from operating activities</b>		
<b>Change in Net Assets</b>	<b>\$ 696,320</b>	<b>\$ (12,412)</b>
 <b>Adjustments to reconcile change in Net Assets to Net Cash provided by operating activities:</b>		
Depreciation	4,269	5,229
(Increase)/Decrease in Accounts Receivable	30,142	(69,323)
(Increase)/Decrease in Grants Receivable	243,432	39,161
(Increase)/Decrease in Overpaid Payroll Taxes	5,796	-
(Increase)/Decrease in Prepaid Expenses	12,289	(7,989)
Increase/(Decrease) in Payroll Liabilities	242	13,865
Increase/(Decrease) in Accounts Payable	(113,999)	107,596
<i>Net cash provided (used) by operating activities</i>	<b>878,492</b>	<b>76,127</b>
 <b>Net Cash provided by Investing Activities:</b>	<b>-</b>	<b>-</b>
 <b>Net Cash provided by Investing Activities:</b>		
Increase/(decrease) in Credit Card Payables	(2,755)	15,331
<i>Net Cash provided (used) by Investing Activities</i>	<b>(2,755)</b>	<b>15,331</b>
 <b>Net Increase in Cash and Cash Equivalents</b>	<b>875,737</b>	<b>91,458</b>
 <b>Cash and equivalents, beginning of the year</b>	<b>1,067,896</b>	<b>976,438</b>
 <b>Cash and equivalents, end of the year</b>	<b>1,943,633</b>	<b>1,067,896</b>

See accompanying notes to financial statements



**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

**(1) Description of the Organization**

International Association for Human Values (IAHV) is a Colorado State non-profit Organization chartered on October 07, 1998. The organization is exempted from Federal and State income taxes under the Internal Revenue Service Code section 501(c)(3). IAHV offer programs to reduce stress and to develop leadership among people and communities so that human values can flourish. IAHV fosters daily practice of human values – a sense of connectedness and respect for all people and for the natural environment, an attitude of non-violence, and an ethics of social service. Their programs enhance clarity of mind, shift attitudes and behavior, and develop leaders and communities that are resilient, responsible, and inspired.

IAHV Programs

IAHV offers the following programs in the United States – ‘YES! Program for schools’ (Youth Empowerment Seminar), ‘PWHT’ (Project Welcome Home Troops), Prison SMART (Stress Management and Rehabilitation Training), ‘TLEX’ (Transformational Leadership for Excellence), and Disaster and Trauma Relief. The ‘YES’ program for Schools, develops in students and educators, healthy body, and mind, healthy lifestyle, and creates positive school communities. The ‘PWHT’ is a mind-body 'resilience building' program for returning veterans, offering practical 'breath-based' tools that decrease the stress, anxiety and sleep problems that many returning veterans experience. The Prison SMART program teaches prisoners how to manage their stress, aggression, and trauma, and how to build a foundation for a new life. The TLEX program enhances the skills that truly advance people and organizations: energy and clarity of mind, strong teams, and passionate commitment. The IAHV's Disaster and Trauma Relief program responds to natural and manmade disasters; IAHV collects funds and goods for immediate material aid and care; provides and supports trauma relief and stress-management programs; and supports long-term rehabilitation. IAHV also offers stress management programs (SKY Meditation) to the general public (separate programs for children, ART Excel and for teenagers, Youth Empowerment Seminar). IAHV supports emerging new initiatives, including conferences and US-based community service initiatives

IAHV is conducting its’ women empowerment program in Iraq which promotes women as key enablers of peace and stability through leadership, education and community partnership. IAHV is in receipt of federal award for these programs.

IAHV supports education and rural development projects in other countries through ‘5H Program’(Health, Homes, Hygiene, Human Values, Harmony in Diversity) and ‘YLTP program’ (Youth Leadership Training Program). The aim of the 5H program is to uplift individuals and communities so that they are becoming socially and economically self-reliant. YLTP is an innovative training program to channel youth energy to assume responsibility for their own lives and communities. IAHV also supports environment initiatives providing solar lights in the remotest areas (Light a Home), river rejuvenation, and training farmers in chemical free farming (Organic Cultivation)

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

(1) **Description of the Organization (contd)**

**Management and Governance**

The General Body of the organization elects minimum five and maximum nine board members who in turn elect the following principal officers, namely, the President, the Secretary and the Treasurer. At present, the following principal officers are holding their offices as follows:

President	: Mr. Jeff Houk,	Jul 23, 2014-June 30, 2016
Secretary	: Ms. William Hayden,	
Treasurer	: Mr. Madhu Kadari ,	
Executive Director	: Ms. Filiz Odabas-Geldiay,	
Board Member	: Mr. Sneh Khanna	

The members of the board and the principal officers are holding their tenure of office for two years and are eligible for re-election. The General Body normally meets twice in a year.

(2) **Summary of Significant Accounting Policies**

Following is a summary of significant accounting policies of IAHV in the preparation of their financial statements.

**Basis of Accounting and Presentation**

IAHV records revenues and expenses on accrual basis. All accruals are reported in the balance sheet accordingly.

**Revenue Recognition**

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. The amounts received and designated for future periods or restricted for specific purposes by the donors are reported as temporarily restricted support that increases those net asset classes. Conditional promises to give are not included as support until such time as the conditions are substantially met. When the donor restriction expires (that is, when a stipulated time limit ends or purpose of restriction is accomplished), temporarily restricted net assets are reclassified as unrestricted net assets and accordingly being reported in the statement of activities.

Income earned from self-development seminars are part of the program service revenue.

**Use of Estimates**

Financial statements are prepared in conformity with the accounting principles generally accepted in the United States of America which require the management to make estimates and assumptions that may affect certain reported amounts and disclosures. Accordingly, the actual results could differ from those estimates in the financial statements.

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

**Income Taxes**

IAHV is exempt from income taxes as an exempt organization under section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision is being made for income taxes. Donations made to IAHV are tax deductible for the donors.

IAHV is subject to income tax return filing requirements (Form 990) in the U.S. and various relevant State jurisdictions. The Organization believes that it has no unrelated activity which may be subjected to income tax assessment. Therefore, management has not identified any uncertain income tax positions.

As of December 31, 2015, the organization's tax returns for 2012, 2013 and 2014 are open to examination by the tax authorities. With few exceptions, as of December 31, 2015, the Organization is no longer subject to U.S. Federal or State examinations by tax authorities for years prior to 2012.

**Cash and Cash Equivalents**

The Organization considers all high-liquid investments with an original or remaining maturity of three months or less from the date of purchases to be cash equivalents.

**Account Receivable**

Account receivable consists of course fees receivable. Management periodically reviews the status of all accounts receivable for collectability. Each balance is assessed based on management's knowledge of and relationship with the client and the age of the receivable balance. The management does not deem any receivable at December 31, 2015 as uncollectible and has accordingly not made any provisions for doubtful accounts.

Of the total Accounts Receivable, \$ 36,500 as of December 31, 2015, were over 60 days old.

**Grants Receivable**

Government grants receivable are stated at the amount management expects to collect on the outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of accounts. It is the Organization's policy to charge off uncollectible government grants receivable when management determines the receivable will not be collected.

In October 2013, IAHV was awarded a federal grant of \$ 1,164,500 for a period of 18 months ending March 2015 for advancement of women's career in Iraq. In September 2012, IAHV was awarded a federal grant of \$ 860,700 for a period of twenty four months ending October 2014 for advancement of women leadership in Iraq in eliminating gender-based violence and for promotion for women welfare. Grants receivable consists of disbursement receivable from federal government for these programs. These grants were closed in 2015 and accordingly there was no balance receivable at December 31, 2015.

**Property and Equipment**

Property and equipment are recorded at cost. Furniture and Equipment are being depreciated using the straight-line method over the estimated useful lives as follows, with no salvage value:

Furniture, fixtures and equipment	3 years
Automobile	7 years

Depreciation expense for the year ending December 31, 2015 was \$ 5,229.

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

**Accounts Payables and Accrued Expenses**

At the end of 2015, \$ 26,388 of accounts payables were outstanding to be paid by IAHV of which \$ 441 was over ninety days old.

**Net Assets**

Net assets consist of the following:

*Temporarily restricted:* Fund balances that are associated with donor imposed restrictions, would be used only for donor stipulated purposes. Temporary restrictions may expire with the passage of time, as a result of actions taken by IAHV satisfying donors' restrictions, or as a result of expenditures incurred charging to temporarily restricted assets.

On December 31, 2015, IAHV had temporarily restricted the net assets as follows:

Disaster Relief	\$ 418,499
Project Welcome Home Troops	\$ 126,201
5H Program	\$ 38,976
Education Fund	\$ 26,401
Trauma Relief	\$ 29,485
YES for Schools	\$ 101,347
Volunteer for Better India	<u>\$ 1,602</u>
<b>TOTAL</b>	<b>\$ 742,511</b>

*Unrestricted:* Net assets, which are neither permanently nor temporarily restricted by donor stipulations. On December 31, 2015, IAHV had unrestricted net assets of \$ 1,193,393. Of these unrestricted net assets, the Board had appropriated \$ 143,934 for YES for School Program and \$ 4,000 for Project Welcome Home Troops program.

**Government Grants**

Government grants derived from federal funding are recognized on a cost reimbursement basis to the extent of allowable costs.

**Prior-year comparative totals:**

The financial statements include certain 2014 summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a complete presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the 2014 financial statements, from which the summarized information was derived.

**Reclassifications**

Certain 2014 amounts had been reclassified for comparative purposes.

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

**(3) Donated goods, services and facility**

The Organization receives in-kind contributions primarily related to donated services which are recognized as contributions and expensed in accordance with generally accepted accounting principles (GAAP). In order to meet the criteria for recognition in the financial statements, contributions of in-kind services must (a) create or enhance non-financial assets or (b) require specialized skills, be performed by persons with those skills, and would otherwise be purchased by the Organization. IAHV also receives donated facilities in Iraq and Jordan for conducting trainings for its Advancing Career Women Project in Iraq.

For 2015, the total value of these goods, services and facilities were approximately \$ 47,908 which had been allocated to program expenses as follows:

<b>Description</b>	<b>Program</b>
Professional Services	\$ 34,635
Donated facilities	\$ 11,703
Donated Supplies	<u>\$ 1,570</u>
<b>Total</b>	<b>\$ 47,908</b>

**(4) Government Grants**

Approximately \$ 128,773 of the Organization's revenue is derived from grants with federal agency, which are subject to audit by various agencies. A contingent liability exists to refund any amount received in excess of allowable costs incurred. Management believes that the adjustments, if any, resulting from such audits will not be material to the financial statements.

**(5) Concentrations/Risks**

The Organization maintains its cash in bank accounts that, at times, may exceed federally insured limits. The Organization has not experienced any such losses in the past and does not believe that it is exposed to any significant financial risk. At December 31, 2015 the organization had \$ 1,699,240 in excess of Federal Deposit Insurance Corporation (FDIC) insured limits of \$ 250,000. Management believes that the risk in these situations is very minimal.

**(6) Operating Lease**

The organization leases its office located at 2401 15th Street NW, STE 108, Washington DC 20009 from Art of Living Foundation Inc. IAHV currently pays monthly rent of \$ 500 since January 2015.

Additionally IAHV had leased in office location in Erbil, Iraq for \$ 700 per month for 31 months which expired in April 2015 and an office location in Baghdad, Iraq for \$ 750 per month for 21 months for its Women Peace & Security National Task Force program in Iraq.

**(7) Fringe Benefits**

IAHV pays 100% cost of health insurance for its employees. IAHV further provides fifteen days of paid vacation for its employees and one week of sick pay. Further IAHV pays for up to three advanced meditation retreats per year for its employees.

**INTERNATIONAL ASSOCIATION FOR HUMAN VALUES (IAHV)**  
**Notes to the Financial Statements**  
**December 31, 2015**

**(8) Subsequent Events**

The organization has evaluated events and transactions occurring subsequent to December 31, 2015 through September 26, 2016, by which date, the financial statements are being issued. Subsequent events occurring after September 26, 2016 have not been evaluated by the management.

## **SUPPLEMENTARY INFORMATION**

International Association For Human Values  
Schedule of Functional Expenses  
For Year Ended December 31, 2015  
(with Summarized Financial Information for the Year Ended December 31, 2014)

EXPENSE CATEGORY	PROGRAM SERVICES															SUPPORTING SERVICES			TOTAL PROGRAM & SUPPORTING SERVICES 2015	TOTAL PROGRAM & SUPPORTING SERVICES 2014
	Community Development	Disaster Relief Fund	Education Fund	Human Values Campaigns	Prison Smart	Project Welcome Home Troop	Trauma Relief	YES Program	Women Empowerment	Iraq-WEP	Iraq-ACWP	Community programs	Transformational Leadership for Excellence	Youth Leadership Training	TOTAL	MANAGEMENT & GENERAL EXPENSE	FUNDRAISING EXPENSES	TOTAL		
Salary and Wages				1,250	18,000	80,000		303,412			11,400	7,200	64,116	24,000	509,378	13,000	17,100	30,100	539,478	495,435
Stipend - Foreign											62,300				62,300			-	62,300	296,955
Payroll Taxes and Fees				96	1,539	6,736		26,457			1,101	643	5,901	2,060	44,532	2,919	1,670	4,589	49,121	48,836
Employee Benefits					1,980	4,623		29,897			715	660	3,808	621	42,305	2,804	330	3,134	45,439	28,460
Training and Conferences		1,300			1,783	1,538		12,501			1,599	935	6,149	148	25,951	495		495	26,446	37,665
Consultants & Other Professional Fees					9,563	7,084		73,342			64,025	4,360	42,025		200,399	1,122	3,143	4,265	204,664	823,860
Materials & Supplies				9	215	681		1,111				16	406		2,439	1,606	194	1,799	4,238	26,109
Printing & copying				726	145	1,459		2,327				601	1,564		6,823	199	47	245	7,068	9,548
Mail & Telephone				174	1,659	3,758		7,011	195		1,350	369	2,055	63	16,635	2,462	242	2,704	19,339	48,943
Insurance				500	500	500		1,504				1,095	500		4,599	2,290		2,290	6,889	12,952
Grants	60,000	75,000	4,000	18,000			61,350							9,955	228,305			-	228,305	386,091
Travel & Meetings				2,747	14,267	38,796	1,000	41,125	6,565		18,498	23,224	79,116	1,878	227,216	1,549	1,323	2,872	230,089	268,585
Bank and Credit Card Charges	523	5,500	113	55	148	412	526	1,406			90	6,413	480	247	15,912	1,295	1,801	3,095	19,007	19,230
Webhosting and Development						146		50				22	1,639		1,857	945	900	1,845	3,702	25,410
Occupancy Costs											14,203				14,203	6,000		6,000	20,203	106,794
Depreciation								1,307					1,307		2,614	1,655		1,655	4,269	5,229
Registration Fees				400	85			1,218							1,703		2,938	2,938	4,641	5,586
Event Related Expense				505	11	1,322		17,250			-	2,312	874	143	22,419		936	936	23,354	17,733
Advertisement				1,000	5	44						397			1,446	492	1,477	1,969	3,414	-
Bad Debts															-			-	-	10,350
Course Expenses					1,193	5,014		19,135			1,400	74,293	13,335	981	115,352			-	115,352	176,316
<b>2015 TOTAL</b>	<b>60,523</b>	<b>81,800</b>	<b>4,113</b>	<b>25,462</b>	<b>51,094</b>	<b>152,112</b>	<b>62,876</b>	<b>539,054</b>	<b>6,761</b>	<b>-</b>	<b>176,680</b>	<b>122,540</b>	<b>223,277</b>	<b>40,096</b>	<b>1,546,386</b>	<b>38,833</b>	<b>32,099</b>	<b>70,932</b>	<b>1,617,318</b>	
<b>2014 TOTAL</b>	<b>78,795</b>	<b>213,801</b>	<b>10,196</b>	<b>55,483</b>	<b>49,070</b>	<b>66,445</b>	<b>28,063</b>	<b>462,363</b>	<b>8,536</b>	<b>265,684</b>	<b>1,100,063</b>	<b>151,266</b>	<b>237,189</b>	<b>42,452</b>	<b>2,769,405</b>	<b>47,420</b>	<b>33,260</b>	<b>80,680</b>		<b>2,850,086</b>