	99		Poturn of Organization Evampt From Incom			OMB No. 1545-0047
Form	33		Return of Organization Exempt From Incom			2020
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except	private found	lations)	2020
enartm	ent of th	ne Treasury	Do not enter social security numbers on this form as it may be	nade public.		Open to Public
		e Service	Go to www.irs.gov/Form990 for instructions and the latest in	formation.		Inspection
A Fo	or the :	2020 calenda	ar year, or tax year beginning , 2020, and e	ending		, 20
B Ch	eck if ap	oplicable:	C Name of organizationINTERNATIONAL ASSOCIATION FOR HUMAN VAL	UES	D Employ	er identification number
Ad	dress ch	nange	Doing business as			52-2178069
] Na	me char	nge	Number and street (or P.O. box if mail is not delivered to street address) Room	m/suite	E Telepho	ne number
Init	tial retur	n	2401 15TH ST NW			(202)250-3405
Fin	nal returr	n/terminated	City or town, state or province, country, and ZIP or foreign postal code		G Gross r	eceipts
Am	nended r	return	Washington, DC 20009		\$	2,850,720
Ар	plication	n pending	F Name and address of principal officer: MADHU KADARI	H(a) Is this a	group return for	subordinates? Yes X No
			10231 Ebb Tide Lane Laurel MD 20723	H(b) Are all	subordinates	included? Yes No
Ta	x-exemp	ot status: X	501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	lf "No,"	attach a list.	See instructions
We	ebsite:	► www	.IAHV.ORG	H(c) Group	exemption nu	mber 🕨
<b>K</b> Foi	rm of or	ganization: X	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation:	1998 м з	State of legal	domicile: DC
Part	tl	Summary	/			
	1	Briefly descri	be the organization's mission or most significant activities: <b>IAHV offers pro</b>	ograms to	reduce	stress and
		develop 1	leaders so that human values can flourish in people an	nd communi	ties.We	e foster the
nce		daily pra	actice of human values a sense of connectedness & resp	ect for a	ll peop	ple and the
rna	:	natural e	environment, an attitude of nonviolence & an ethic o			
Activities & Governance	2	Check this bo	imes ullet if the organization discontinued its operations or disposed of more than 25%	of its net asse	ts.	
ŭ	3	Number of vo	ting members of the governing body (Part VI, line 1a)		. 3	7
s S	4	Number of in	dependent voting members of the governing body (Part VI, line 1b)		. 4	6
litie	5	Total number	of individuals employed in calendar year 2020 (Part V, line 2a)		. 5	28
Ctiv	6	Total number	of volunteers (estimate if necessary)		. 6	150
<	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		. 7a	0
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		. 7b	0
				Prior Year		Current Year
	8	Contributions	and grants (Part VIII, line 1h)	1,146	,949	1,703,292
ne	9	Program serv	vice revenue (Part VIII, line 2g)	872	2,341	1,049,308
Revenue	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	14	,689	(9,008
Re	11	Other revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			C
	12	Total revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,033	,979	2,743,592
	13	Grants and s	milar amounts paid (Part IX, column (A), lines 1-3)	131	,044	308,500
	14	Benefits paid	to or for members (Part IX, column (A), line 4)			0
	15	Salaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)	731	,029	887,091
ses	16a	Professional	fundraising fees (Part IX, column (A), line 11e)			0
Expenses	b	Total fundrais	sing expenses (Part IX, column (D), line 25)  40,717			
Ц.	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,214	,402	742,158
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,076	<b>,</b> 475	1,937,749

**19** Revenue less expenses. Subtract line 18 from line 12 . . . . . . .

OMB No. 1545-0047

0

1,049,308 (9,008)

805,843

299,884

3,567,308

End of Year

#### 2020 oundations)

(42,496

252,303

2,6<u>98,726</u>

Beginning of Current Year

호류 22 N	Net assets or fund balances. Subtra	ct line 21 from line 20		2,446,423	3,267,424		
Part II	Signature Block		·	· · ·			
	of perjury, I declare that I have examined this r ad complete. Declaration of preparer (other than			v knowledge and belief, it is			
Sign	MADHU KADARI Signature of officer			Date			
lere	MADHU KADARI, TREAS	JRER		Date			
<b>•</b>	Print/Type preparer's name	Preparer's signature	Date	Check X if PTIN			
aid	Balagan Arumugaswamy,C	PA.	10-18-2021	self-employed			
reparer	Firm's name  Balaga:	n Business & Tax Servic	e	Firm's EIN ►			
Ise Only	Firm's address ► 12100	Franklin Street		Phone no.			
	Beltsv	ille MD 20705		301-931-	1040		
lay the IRS	discuss this return with the preparer	shown above? (see instructions)			. 🗌 Yes 🛛 X No		
For Paperwo	ork Reduction Act Notice, see the	separate instructions.			Form <b>990</b> (2020)		

Vet Assets or und Balances 20

21

Form	990 (2020) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178069	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🗌
1	Briefly describe the organization's mission:		
	IAHV offers programs to reduce stress and develop leaders so that human value	es can flou	rish in
	people and communities.We foster the daily practice of human values a sense	of connected	lness &
	respect for all people and the natural environment, an attitude of nonviolence		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	🗌 Yes	x No
	If "Yes," describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	🗌 Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measur	ed bv	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c		
	the total expenses, and revenue, if any, for each program service reported.	,	
4a	(Code: ) (Expenses \$ 921,466 including grants of \$ 2,000 ) (Revenue	\$ 1,154	,447)
	SKY School (formerly YES! for Schools) & SKY Campus (formerly YESPlus) Progr	· ·	
	and the SKY Campus Happiness programs, develops in students and educators, h		
	mind, healthy lifestyle, and creates positive school communities in both sch		<u> </u>
	universities.	looib una	
4b	(Code: ) (Expenses \$ 297,915 including grants of \$ 2,000 ) (Revenue	\$ 248	3,029)
ŦN	SKY COMMUNITY PROGRAMS SKY Community Programs conducts breath based meditati	·	
	and children of ages 8 - 13 (SKY Kids) ages 13-18 (SKY Teens) to provide too		
	manage stress and negative emotions and build self-confidence.	<u>, 10 101 1001</u>	11011007
4c	(Code: ) (Expenses \$ 210,676 including grants of \$ 204,000 ) (Revenue	\$ 609	,478)
	DISASTER RELIEF PROGRAM This program aims at providing immediated relief (Fo	od, temporal	y Shelte
	and Basic Necessities), Trauma relief and long-term rehabilitation (homes, s	chools, orph	nanages).
	TRAUMA RELIEF To provide breathing based meditation techniques to help relea	se the past	and move
	on with hope and peace of mind. Mental healing compliments material aid, lea	ding to holi	istic
	rehabilitation.		
4d	Other program services (Describe on Schedule O.)		
		247)	
4e	Total program service expenses  1,832,180		
EEA		Forr	n <b>990</b> (2020)

Form	m 990 (2020) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52-2	1780	69	F	Page 3
Pa	art IV Checklist of Required Schedules				
				Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"				
	complete Schedule A		1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?		2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to				
	candidates for public office? If "Yes," complete Schedule C, Part I		3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)				
	election in effect during the tax year? If "Yes," complete Schedule C, Part II		4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,				
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		-		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If				
	"Yes," complete Schedule D, Part I		6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		•		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•••			
U	complete Schedule D, Part III		8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	•••	•		
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or				
			9		
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	• • •	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		40		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	•••	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,				
	VII, VIII, IX, or X as applicable.				
а					
	complete Schedule D, Part VI	•••	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	• • •	11b	х	
С					
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	•••	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
	Schedule D, Parts XI and XII		12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If				
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	•••	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?		14a	х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,				
	fundraising, business, investment, and program service activities outside the United States, or aggregate				
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or				
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.		15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other				
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on				
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions		17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on				
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?				
	If "Yes," complete Schedule G, Part III		19		x
20 a			20a		x
zu a b			20a 20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	•••	200		
<b>4</b> 1			21		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	• • •	21		X

Form	990 (2020) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52-217	8069	Р	age 4
Pa	Tt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	. 23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	. 24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	. 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	. 25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	. 26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	. 27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	. 28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	. 28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	. 30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	. 32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	. 33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	. 34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	. 36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	x	
Par				_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	9		
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	. 1c	x	

Form	990 (2020) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52-21780	59	P	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 28			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
b	If "Yes," enter the name of the foreign country  CS			
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
C C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		77
h	organization solicit any contributions that were not tax deductible as charitable contributions?	0a		x
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	du		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i>	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	40		
	excess parachute payment(s) during the year?	15		x
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		v
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		x

Form	990 (2020) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52-21	8069	F	Page 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and a	or a "No	n	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruc			_
	Check if Schedule O contains a response or note to any line in this Part VI		• • •	. x
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
h	committee, explain on Schedule O. Enter the number of voting members included in line 1a, above, who are independent			
b 2	Enter the number of voting members included in line 1a, above, who are independent	6		
2	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
5	supervision of officers, directors, or trustees, or key employees to a management company or other person?	. 3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			x
6	Did the organization have members or stockholders?			x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	<b>7</b> a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	. 9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40-	D'il the energy institute have been been been as a filling of	40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	<u>10</u> a	x	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	101		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	· · · · · ·	x	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
•	describe in Schedule O how this was done.	120	x	
13	Did the organization have a written whistleblower policy?		x	
14	Did the organization have a written document retention and destruction policy?			
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15k	x	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	1	x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16k		
-	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an exception to make its Forms 1022 (1024 or 1024 A if explicible) 000 and 000 T (Section 501(a)			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         Image: Comparison of the comparison of t			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_	MADHU KADARI (202)250-3405, 2401 15TH ST NW, Washington, DC 20009			

Form 990 (20	20) INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178069	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	ompensated Employe	es, and
	Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		🗌
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete	this table for all persons required to be listed. Report compensation for the calendar year ending with	or within the	

organization's tax year.
List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	C)					
(A)	(B)			Pos	sition			(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an				Reportable	(L) Reportable	Estimated amount		
Name and the	hours					both ar (trustee)		compensation	compensation	of other
	per week							from the	from related	compensation
	(list any	or In	n	Q	Ke	en H	Fo	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	hours for	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(1099-10150)	(11 2) 1000 11100)	related organizations
	related organizations	ual t	iona		nplo	/ee				
	below	ruste	Itrus		yee	mpe				
	dotted line)	ĕ	stee			nsat				
						ed				
(1) FILIZ ODABAS-GELDIAY	40.00									
EXE DIRECTOR		x						36,000	0	0
(2) KUSHAL CHOKSI	6.00									
BOARD MEMBER		x						0	0	0
(3) KAPIL BHATNAGAR	8.00									
BOARD MEMBER		х						0	0	0
(4) SNEH_KHANNA	1.00									
BOARD MEMBER		х						0	0	0
(5) JEFFREY HOUK	20.00									
PRESIDENT		х		х				0	0	0
(6) MADHU_KADARI	30.00									
TREASURER		х		х				0	0	0
(7) WILLIAM HAYDEN	2.00									
SECRETARY		х		х				0	0	0
<u>(8)</u>										
<u>(9)</u>										
(10)				_						
<u>(10)</u>										
(44)										
<u>(11)</u>										
(12)				_						
<u>(12)</u>										
(13)										
<u>\``'/</u>										
(14)										<u> </u>
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	90 (2020) INTERNATIONAL ASS	OCIATION	FOR	н	JMA	N V	ALUE	ES		52	-217806	9	Page 8
Part	VII Section A. Officers, Directors, Trustee	es, Key Emp	loyee	s, ar	nd H	lighe	est Co	omp	ensated Employe	es (continu	ied)		
	(A) Name and title	<b>(B)</b> Average hours per week (list any	box,	unles	Pos eck m ss per d a dir	son is rector,	han one s both a /trustee	n	(D) Reportable compensation from the organization	(E) Reportab compensat from relat organizati	tion ed	(F Estimated of o comper from	d amount other nsation
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Hignest compensated employee	Former		(W-2/1099-M	IISC)	organiza related org	tion and ganizations
(15)													
(16)													
(17)													
(18)													
(25)													
1b	Subtotal		•••	•••	••	•••	•••	• •					
c d	Total (add lines 1b and 1c)							-	36,000		0		0
2	Total number of individuals (including but not limit reportable compensation from the organization	ted to those I								of			0
3	Did the organization list any former officer, direc		-				-					Ye	es No
4	employee on line 1a? If "Yes," complete Schedu. For any individual listed on line 1a, is the sum of re organization and related organizations greater th	eportable co	npensa	ation	and	othe	er con	npen	sation from the			3	x
5	individual	compensatio	on from	any	unr	elate	ed org	aniz	ation or individual			4	x
Sacti	for services rendered to the organization? If "Yes on B. Independent Contractors	s," complete	Schea	ule .	J for	SUC	h pers	son	• • • • • • • • •		•••	5	x
1	Complete this table for your five highest compensa												
	compensation from the organization. Report comp (A)	Densation TO	ine cai	enua	ai ye		nuing	With	(B)		k year.	(C)	
	Name and business addres	SS							Description of servic	es	Cor	mpensatio	n
		1 4 5 11						Ļ.					
2	Total number of independent contractors (includin	ig but not lim	ited to	thos	e lis	ted a	above	) wh	0				

Form 9	<u>,</u>	, ,			SSOC	IATION FOR H	UMAN VALUES		52-21780	69 Page 9
Part	VIII	Statement of Rev								_
		Check if Schedule O co	ontain	s a respons	se or n	ote to any line in th	is Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
	1a	Federated campaigns .			1a					sections 512–514
	b				1b		-			
ints	c c				10	3,429	-			
Gra	d				1d	57125	-			
ifts, r An	e	• · · · · ·			1e	103,132	-			
Contributions, Gifts, Grants and Other Similar Amounts	f						-			
ions		and similar amounts not in	-		1f	1,596,731				
ibut	g	Noncash contributions inc	cludec	l in			1			
ontr od O		lines 1a-1f			1g	\$				
ਰ ਹ	h	Total. Add lines 1a-1f				·	1,703,292			
						Business Code				
	2a	COURSE FEES				900099	1,049,308	1,049,308		
Program Service Revenue	b									
Ser	С									
evel	d									
R	е									
Ĕ.		All other program service I								
	g	Total. Add lines 2a-2f .				••••	1,049,308			
	3	Investment income (includi								
		other similar amounts) .					10,867	10,867		
	4	Income from investment of			•					
	5	Royalties								
	0-	Orace reate		(i) Rea	l	(ii) Personal	-			
							-			
		Less: rental expenses Rental income or (loss)	6b 6c				-			
		Net rental income or (loss)				 ►				
		,	, 	(i) Securiti		▶ (ii) Other				
	/a	Gross amount from sales of assets	-		163		-			
		other than inventory	7a	87	,253					
	b	Less: cost or other basis		•	/		-			
Ð		and sales expenses	7b	107	,128					
enu	c	Gain or (loss)			,875					
Sev		Net gain or (loss)					(19,875)	(19,875		
Other Revenue	8a	Gross income from fundrai	ising							
đ		events (not including \$		3,429	_					
		of contributions reported o	n line	•						
		1c). See Part IV, line 18			8a	1	_			
		Less: direct expenses .			8b					
		Net income or (loss) from f		aising even	ts	<u></u> ▶				
	9a	Gross income from gaming	-							
		activities, See Part IV, line					-			
		Less: direct expenses .			9b					
		Net income or (loss) from (	-	ng activities	· · ·	<u></u> ▶				
	10a	Gross sales of inventory, le returns and allowances .			10-					
	h	Less: cost of goods sold			10a 10k		-			
		Net income or (loss) from s								
			30163	or inventor	y	Business Code				
ú	11a					Busiliess Code				
nor	b									
ven	c									
Miscellanous Revenue		All other revenue								
Σ	е	Total. Add lines 11a-11d								
		Total revenue. See instru					2,743,592	1,040,300	0	0

# INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all co	-			V
-	Check if Schedule O contains a response or note to	(A)	(B)	(C)	<u> X</u> (D)
	ot include amounts reported on lines 6b, 7b,	Total expenses	Program service	Management and	Fundraising
	b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
-	and domestic governments. See Part IV, line 21	2,000	2,000		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,000	2,000		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	304,500	304,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	36,000	9,000		27,000
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	720,554	698,729	21,825	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	80,750	72,725	7,049	976
10	Payroll taxes	49,787	44,233	5,554	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	9,000	6,300		2,700
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	301,446	291,516	7,930	2,000
12	Advertising and promotion	17,431	12,612	1,049	3,770
13	Office expenses	41,601	35,407	5,563	631
14	Information technology	6,150	4,961	580	609
15	Royalties	81,450	81,450		
16	Occupancy	14,453	13,253	1,200	
17	Travel	42,474	42,184	290	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	33,825	31,456	2,369	
20		-	-		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23		12,301	5,894	6,407	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	BANK & CREDIT CARD FEES	12,901	11,177	1,724	
b	COURSE EXPENSES	147,871	147,421	450	
c	REGISTRATION FEES	6,756	4,835	1,154	767
d	EVENT COST	3,684	3,684	1,151	, 37
e	All other expenses	10,815	6,843	1,708	2,264
25	Total functional expenses. Add lines 1 through 24e	1,937,749	1,832,180	64,852	40,717
25	Joint costs. Complete this line only if the	1,337,749	1,032,100	04,052	40,/1/
-•	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here F if following SOP 98-2 (ASC 958-720)				
	10110W1119 30F 30-2 (A30 330-120)				E

Piece         840,545         2         2,           3         Pledges and grants receivable, net         3         3           4         Accounts receivable, net         136,376         4           5         Loars and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5         6           6         Loars and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         6         7           7         8         Inventories for sale or use         3         8           9         Prepaid expenses and deferred charges         30,851         9           10a         17,794         10c         11           11         Investments - publicly traded securities         11         13           11         Investments - publicly traded securities         11         13           11         Investments - other securities. See Part IV, line 11         283,178         12           13         Investments - other securities. See Part IV, line 11         13         14           14         13         14         13         14           15         Other assets. See Part IV, l	
(A)         (B)           1         Cash - non-interest-bearing         1,165,848         1           2         Savings and temporary cash investments         840,545         2,7           3         Pledges and grants receivable, net         840,545         2,7           4         Accounts receivable, net         136,376         4         2           5         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5         6           6         Loans and other receivable, net         7         7           6         Loans and other receivable, net         7         7           10a         17,794         6         7           10a         17,794         10c         11           11         Investnories for sale or use         8         9           9         Prepaid expenses and deferred charges         30,851         9           10a         17,794         10c         11           11         Investments - other securities. See Part IV, line 11         283,178         12           11         Investments - other securities. See Part IV, line 11         241,928         15      <	year 208,926 993,501 .61,031
Beginning of year         End of           1         Cash - non-interest-bearing         1,165,848         1           2         Savings and temporary cash investments         840,545         2         2,           3         Pledges and grants receivable, net         3         3           4         Accounts receivable, net         136,376         4         3           5         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5         6           6         Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         6         6           7         Notes and loans receivable, net         7         7         8           8         Inventories for sale or use         8         9         9         9         9         10a         17,794         10c         11         11         10b         17,794         10c         11         11         11         11         11         11         11         11         11         11         11         11         11         11         11         11         11         11         11	year 208,926 993,501 .61,031
1         Cash - non-interest-bearing         1,165,848         1           2         Savings and temporary cash investments         840,545         2         2,           3         Pledges and grants receivable, net         3         3           4         Accounts receivables, net         136,376         4           5         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5         6           6         Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         6         7           7         8         Inventories for sale or use         30,851         9           10a         17,794         8         10b         17,794           10b         17,794         10c         11           11         Investments - publicly traded securities         11         12           11         Investments - publicly traded securities         114         13           12         Investments - program-related. See Part IV, line 11         243,178         12           13         Investments - program-related. See Part IV, line 11         246,237         17      <	708,926 993,501 .61,031
Image: Series and temporary cash investments         840,545         2         2,           3         Pledges and grants receivable, net         3         3           4         Accounts receivable, net         136,376         4         3           5         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         5         6           6         Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         6         6           7         Notes and loans receivable, net         7         7         8         8         9           9         Prepaid expenses and deferred charges         30,851         9         9         10a         17,794         10c           11         Investments - publicly traded securities         11         10b         17,794         10c         11         13         11           12         Investments - other securities. See Part IV, line 11         283,178         12         13         13         11           13         Intrasteet See Part IV, line 11         241,928         15         3         3         14         13         14	093,501
3       Pledges and grants receivable, net       3         4       Accounts receivable, net       136,376       4         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       9       Prepaid expenses and deferred charges       30,851       9         10a       17,794       10b       17,794         b       Less: accoundiated depreciation       13       11         11       Investments - publicly traded securities       11       12         14       Integesters       13       14       13         14       Intagible assets       246,227       17       18         15       Grants payable and accrued expenses       246,227       17       18         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3, /         17       Accounts payable and accrued expenses       246,227       17       18       18 <t< td=""><td>.61,031</td></t<>	.61,031
4       Accounts receivable, net       136,376       4         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Prepaid expenses and deferred charges       30,851         9       Prepaid expenses and deferred charges       30,851         10a       17,794       10c         11       Investments - publicly traded securities       11         12       Investments - publicly traded securities       11         13       Investments - publicly traded securities       14         14       Introgible assets       14         15       Other assets. See Part IV, line 11       13         14       Introgible assets       14         15       Other assets. See Part IV, line 11       241,928         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16         17       Accounts payable and accrued expenses       246,237       17         18       Grants payable and accrued expenses	
Sector       5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       30,851         10a       17,794       30         10a       17,794       10c         11       Investments - publicly traded securities       11         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - program-related. See Part IV, line 11       13       14         14       Intargible assets       246,237       17         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,         17       Accounts payable and accrued expenses       246,237       17       20       20         21       Excrow or custodial account liability. Complete Part IV of Schedule D       21       20       21         22       Loans and other payables to any current of fo	
setup       trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       9       Prepaid expenses and deferred charges       30,851       9         10a       Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D       10a       17,794       10c         11       Investments - publicly traded securities       10b       17,794       10c       111         12       Investments - other securities. See Part IV, line 11       283,178       12       12         13       Investments - other securities. See Part IV, line 11       13       14       14         15       Other assets. See Part IV, line 11       241,928       15       16         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,7         19       Deferred revenue       6,066       19       20       21       20       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	35,883
Segure       controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       30,851         10a       Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D       10a       17,794         b       Less: accumulated depreciation       10b       17,794       10c         11       Investments - publicly traded securities       111       12         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - other securities. See Part IV, line 11       13       14         14       Other assets. See Part IV, line 11       13       14         15       16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,         19       Deferred revenue       6,066       19       20       20       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributo	35,883
6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       30,851         10a       Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D       10a       17,794         b       Less: accumulated depreciation       10b       17,794       10c         11       Investments - publicly traded securities       11       12         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - program-related. See Part IV, line 11       13       14         14       Intangible assets       14       15         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,         17       Accounts payable and accrued expenses       246,237       17       18       18       19         19       Deferred revenue       6,066       19       20       21       20       21	35,883
Section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         6           7         Notes and loans receivable, net         7           8         Inventories for sale or use         8           9         Prepaid expenses and deferred charges         30,851         9           10a         Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D         10a         17,794         10c           11         Investments - publicly traded securities         10b         17,794         10c           11         Investments - other securities. See Part IV, line 11         283,178         12           13         Investments - other securities. See Part IV, line 11         13         14           14         Intargible assets         14         13           15         Other assets. See Part IV, line 11         241,928         15           16         Total assets. Add lines 1 through 15 (must equal line 33)         2,698,726         16         3,           19         Deferred revenue         6,0066         19         20         21           22         Loars and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         22	35,883
7         Notes and loans receivable, net         7           8         Inventories for sale or use         8           9         Prepaid expenses and deferred charges         30,851         9           10a         Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D         10a         17,794         10c           11         Less: accumulated depreciation         10b         17,794         10c           11         Investments - publicly traded securities         111         11           12         Investments - other securities. See Part IV, line 11         283,178         12           13         Investments - program-related. See Part IV, line 11         13         14           15         Other assets. See Part IV, line 11         241,928         15           16         Total assets. Add lines 1 through 15 (must equal line 33)         2,698,726         16         3,1           17         Accounts payable and accrued expenses         246,237         17         18         18           19         Deferred revenue         6,066         19         20         21           21         Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	35,883
Seg       8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       30,851       9         10a       Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D       10a       17,794       30,851       9         b       Less: accumulated depreciation       10b       17,794       10c       11         11       Investments - publicly traded securities       11       12       13       11         12       Investments - other securities. See Part IV, line 11       283,178       12       13         13       Intangible assets       14       14       14       14         15       Other assets. See Part IV, line 11       241,928       15       16         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,17         18       Deferred revenue       18       19       246,237       17         18       Deferred revenue       20       21       21       21         22       Leass and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22       22	35,883
10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       17,794       10c         b       Less: accumulated depreciation       10b       17,794       10c         11       Investments - publicly traded securities       11       11         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - other securities. See Part IV, line 11       13       14         14       Intangible assets       14       14         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,7         17       Accounts payable and accrued expenses       246,237       17       18         19       Deferred revenue       6,066       19       20         20       Tax-exempt bond liabilities       20       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	35,883
10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       17,794       10c         b       Less: accumulated depreciation       10b       17,794       10c         11       Investments - publicly traded securities       11       11         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - other securities. See Part IV, line 11       13       14         14       Intangible assets       14       14         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,7         17       Accounts payable and accrued expenses       246,237       17       18         19       Deferred revenue       6,066       19       20         20       Tax-exempt bond liabilities       20       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	35,883
basis. Complete Part VI of Schedule D       10a       17,794         b       Less: accumulated depreciation       10b       17,794       10c         11       Investments - publicly traded securities       11       12         12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - program-related. See Part IV, line 11       283,178       12         14       Intangible assets       See Part IV, line 11       13         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,7         17       Accounts payable and accrued expenses       246,237       17       18         19       Deferred revenue       6,066       19       20         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	
bLess: accumulated depreciation10b17,79410c11Investments - publicly traded securities111112Investments - other securities. See Part IV, line 11283,1781213Investments - program-related. See Part IV, line 11131314Intangible assets141415Other assets. See Part IV, line 11241,9281516Total assets. Add lines 1 through 15 (must equal line 33)2,698,7261617Accounts payable and accrued expenses246,2371718Grants payable1819Deferred revenue6,0661920Tax-exempt bond liabilities2021Escrow or custodial account liability. Complete Part IV of Schedule D2122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons22	
11Investments - publicly traded securities1112Investments - other securities. See Part IV, line 11283,1781213Investments - program-related. See Part IV, line 11131314Intangible assets141415Other assets. See Part IV, line 11241,9281516Total assets. Add lines 1 through 15 (must equal line 33)2,698,726163,117Accounts payable and accrued expenses246,237171819Deferred revenue6,0661920212021Escrow or custodial account liability. Complete Part IV of Schedule D212122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons22	
12       Investments - other securities. See Part IV, line 11       283,178       12         13       Investments - program-related. See Part IV, line 11       13       13         14       Intangible assets       14       14         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,1         17       Accounts payable and accrued expenses       246,237       17       18         19       Deferred revenue       6,066       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	
13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,1         17       Accounts payable and accrued expenses       246,237       17         18       19       Deferred revenue       6,066       19         20       21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       23%	
14       Intangible assets       14         15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,1         17       Accounts payable and accrued expenses       246,237       17         18       Grants payable       18       18         19       Deferred revenue       6,066       19         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	236,365
15       Other assets. See Part IV, line 11       241,928       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2,698,726       16       3,1         17       Accounts payable and accrued expenses       246,237       17         18       Grants payable       18         19       Deferred revenue       6,066       19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	
16Total assets. Add lines 1 through 15 (must equal line 33)2,698,726163,117Accounts payable and accrued expenses246,237171818Grants payable181919181920Tax-exempt bond liabilities20202021Escrow or custodial account liability. Complete Part IV of Schedule D212122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons2322	
17       Accounts payable and accrued expenses       246,237       17         18       Grants payable       18         19       Deferred revenue       6,066       19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       25	31,602
18       Grants payable       18         19       Deferred revenue       6,066         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	67,308
19       Deferred revenue       6,066       19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       21	293,069
20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       21	
21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       23	6,815
22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22	
in trustee, key employee, creator or founder, substantial contributor, or 35%       22         in trustee, key employee, creator or founder, substantial contributor, or 35%       22	
it trustee, key employee, creator or founder, substantial contributor, or 35%       22         controlled entity or family member of any of these persons       22         23       Secured metagers and notes percents       23	
Image: controlled entity or family member of any of these persons     22       23     Secured metagage and notes percented third partice     23	
- 22 Secured metagages and notes psychle to uprelated third partice	
23       Secured mortgages and notes payable to unrelated third parties       23	
24   Unsecured notes and loans payable to unrelated third parties    24	
25 Other liabilities (including federal income tax, payables to related third	
parties, and other liabilities not included on lines 17-24). Complete Part X	
of Schedule D	
26         Total liabilities. Add lines 17 through 25         252,303         26	299,884
Organizations that follow FASB ASC 958, check here 🕨 🗴	
and complete lines 27, 28, 32, and 33.	
27 Net assets without donor restrictions 1,711,676 27 2,	76,794
Image: second	90,630
© Organizations that do not follow FASB ASC 958, check here ►	
and complete lines 29 through 33.	
29   Capital stock or trust principal, or current funds   29	
g       30       Paid-in or capital surplus, or land, building, or equipment fund	
State   31   Retained earnings, endowment, accumulated income, or other funds    31	
27       Net assets without donor restrictions       1,711,676       27       2,         28       Net assets with donor restrictions       734,747       28       1,         Organizations that do not follow FASB ASC 958, check here       □       734,747       28       1,         29       Capital stock or trust principal, or current funds       29       29       29         30       Paid-in or capital surplus, or land, building, or equipment fund       30       31         31       Total net assets or fund balances       2,446,423       32       3,1         32       Total net assets or fund balances       2,446,423       32       3,1	267,424
33 Total liabilities and net assets/tund balances 2,698,726 33 3,	67,308

EEA

Form 990 (2020)

		2-217806	9	P	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	743,	,592
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	937	,749
3	Revenue less expenses. Subtract line 2 from line 1	3		805	,843
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	446	,423
5	Net unrealized gains (losses) on investments	5		15,	,158
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	3,	267	,424
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\cdot \Box$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Form	<b>990</b> (	2020)

SC	HE	DULE A	Р	ublic Charit	v Status and Pi	ublic S	unnorf	.	OMB No. 1545-0047	
(Form 990 or 990-EZ)			arity Status and Public Support				2020			
Complete if the organi					on is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ► Attach to Form 990 or Form 990-EZ.					
		of the Treasury venue Service	► Got		orm990 for instructions		atest infor	mation	Open to Public Inspection	
		e organization	F 601	.0 www.ii3.gov/i c				Employer identifica		
		-	SOCIATION FOR	HUMAN VALUES				52-21780		
Part I Reason for Public Charity Status. (All organizations must complete this p							this part			
The	orga				s 1 through 12, check only			/		
1	Ū	A church, conv	, vention of churches, or	association of chu	irches described in sect	ion 170(b)	(1)(A)(i).			
2		A school desc	ribed in section 170(b	)(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ).	.)			
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical rese	earch organization ope	erated in conjunctio	n with a hospital describ	ed in <b>sect</b> i	ion 170(b)	(1)(A)(iii). Enter the		
		hospital's nam	e, city, and state:							
5		An organizatio	n operated for the bene	efit of a college or ι	iniversity owned or opera	ated by a g	jovernment	al unit described in		
	_	section 170(b	)(1)(A)(iv). (Complete	Part II.)						
6		A federal, state	e, or local government	or governmental u	nit described in section	170(b)(1)(	(A)(v).			
7		•	•	•	of its support from a gov	vernmental	unit or fror	n the general public		
	_		ection 170(b)(1)(A)(vi	, , ,	,					
8	Ц		rust described in secti							
9					ion 170(b)(1)(A)(ix) ope				ege	
			a non-land-grant colle	ege of agriculture (s	ee instructions). Enter the	e name, cit	ty, and state	e of the college or		
10	x	university:	n that normally reasive	a: (1) mara than 22	1/20/ of its support from	oontributi	ana mamb	orabin face, and gras		
10	Δ	•	-	. ,	3 1/3% of its support from subject to certain exception				5	
		•		•	siness taxable income (le		·			
					section 509(a)(2). (Com		,	ion businesses		
11	П		•		test for public safety. Se		,			
12	П	•	•		he benefit of, to perform			carry out the purpose	es	
		•	•	•	bed in section 509(a)(1)					
		Check the box	in lines 12a through 12	2d that describes th	e type of supporting orga	anization a	nd complet	e lines 12e, 12f, and	12g.	
	а	Type I. A	supporting organizatio	n operated, superv	ised, or controlled by its	supported	organizati	on(s), typically by giv	ring	
		the suppor	ted organization(s) the	power to regularly	appoint or elect a major	ity of the d	lirectors or	trustees of the		
		supporting	organization. You mu	ust complete Part	IV, Sections A and B.					
	b	<b>Type II.</b> A	supporting organization	on supervised or co	entrolled in connection wi	ith its supp	orted orga	inization(s), by having	9	
			•		on vested in the same per	rsons that o	control or n	nanage the supported	1	
			on(s). You must comp							
	С				anization operated in cor				vith,	
		_ ''	0 ()(	,	u must complete Part I	•				
	d				organization operated i					
			, ,	0 0	enerally must satisfy a d		•	it and an attentiveness	3	
	requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type II, Type II, Type III									
	е		0		tegrated supporting orga		sa iypei, i	гуре II, туре III		
	f		per of supported organ	•						
	g		owing information abo						· · · · · ·	
		i) Name of supported		(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of	
	,	••	-		(described on lines 1-10	listed in you	r governing	support (see	other support (see	
					above (see instructions))	docum	ient?	instructions)	instructions)	
						Yes	No			
(A)										
(B)										
(C)										
(D)										
(2)										

(E) Total

	· · · · · · · · · · · · · · · · · · ·			HUMAN VALU		52-21780	<u>v</u>
Pa	art II Support Schedule for Organization	ations Desci	ibed in Sect	ions 170(b)(	1)(A)(iv) and	170(b)(1)(A)	(vi)
	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if the	e organizatior	n failed to qua	lify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
Se	ction A. Public Support				-		
_	endar year (or fiscal year beginning in)►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
4							
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
_	ction B. Total Support	1	1	Т	1	1	1
Cal	endar year (or fiscal year beginning in)►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities, etc. (s	ee instructions				12	I
	<b>First five years.</b> If the Form 990 is for the or			rd fourth or fi	fth tax vear as		:)(3)
	organization, check this box and <b>stop here</b>	-			-		
Se	ction C. Computation of Public Suppo						•••••
	Public support percentage for 2020 (line 6, c	-		column (f))		14	%
15			-			15	%
-	<b>33 1/3% support test - 2020.</b> If the organization					-	
102	box and <b>stop here.</b> The organization qualifie						
	<b>33 1/3% support test - 2019.</b> If the organization			-			
47-	this box and <b>stop here.</b> The organization qu		• • • •	•			
178	10%-facts-and-circumstances test - 2020.						
	10% or more, and if the organization meets				-	-	
	Part VI how the organization meets the facts	s-and-circumsta	ances test. The	e organization	qualifies as a p	publicly support	ed
	organization						· · · · · ► ∐
ł	o 10%-facts-and-circumstances test - 2019.	-					
	15 is 10% or more, and if the organization m					-	
	in Part VI how the organization meets the fa	cts-and-circum	stances test.	The organization	on qualifies as	a publicly supp	orted
	organization						►
18	Private foundation. If the organization did r	not check a bo	x on line 13, 16	6a, 16b, 17a, o	or 17b, check th	nis box and see	
	instructions	<u></u> .	<u></u> .	<u></u> .	<u></u> .	<u></u> .	<u></u>

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to gualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 764,340 1,216,553 1,143,196 987,011 1,703,292 5,814,392 Gross receipts from admissions, merchandise 2 sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 776,614 872,284 775,973 883,590 1,049,308 4,357,769 Tax revenues levied for the 4 organization's benefit and either paid to or expended on its behalf . . . . . . . . 5 The value of services or facilities furnished by a governmental unit to the organization without charge ..... 6 Total. Add lines 1 through 5 . . . . . . 1,540,954 2,088,837 1,919,169 1,870,601 2,752,600 10,172,161 7a Amounts included on lines 1, 2, and 3 received from disgualified persons . . . b Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 8 Public support. (Subtract line 7c from line 6.) 10,172,161 . . . . . . . . . . . . . . . . . . Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 9 Amounts from line 6 . . . . . . . . . 1,919,169 1,540,954 2,088,837 1,870,601 2,752,600 10,172,161 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources . . 11,177 6,071 4,255 14,272 (9,008)26,767 **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . . **c** Add lines 10a and 10b . . . . . . . . . . 6,071 11,177 4,255 14,272 (9,008) 26,767 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . . . . . . . 3,429 3,429 13 Total support. (Add lines 9, 10c, 11, 1,547,025 2,100,014 1,923,424 1,884,873 2,747,021 10,202,357 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ► Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) ..... 15 99.70 % **16** Public support percentage from 2019 Schedule A, Part III, line 15 16 99.63 % . . . . . . . . . . . . <u>. . . . . . .</u> Section D. Computation of Investment Income Percentage 0.00 % 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) . . . . 17 Investment income percentage from 2019 Schedule A, Part III, line 17 ..... 18 18 0.00 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . 🕨 🕱 b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization > 20

►

Schedule A (Form 990 or 990-EZ) 2020	INTERNATIONAL	ASSOCIATION	FOR	HUMAN	VALUES

	e A (Form 990 or 990-EZ) 2020 INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52-21780 IV Supporting Organizations			age
	(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete	te Sect	tions	A
	and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part	I, com	plete	
	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	Part \	/.)	
ect	ion A. All Supporting Organizations			
			Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by	-		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
с	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
h	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
Ň	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
~	Did the organization support any foreign supported organization that does not have an IRS determination	40		
C	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	·····			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4-		
-	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
-	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
Ju	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
h		Ja		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	٥Ŀ		
_	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	-		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form	n 990 or 990-EZ) 2020	INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178069	P	Page :
Part IV	Supporting C	Organizations (continued)			
				Yes	No
11 Has th	e organization ac	cepted a gift or contribution from any of the following persons?			
a A pers	on who directly o	r indirectly controls, either alone or together with persons described in lines 1	1b and		
11c be	elow, the governir	ig body of a supported organization?	11a		
b A fami	ily member of a p	erson described in line 11a above?	11b		
<b>c</b> A 35%	controlled entity	of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	provide		
detail	in <b>Part VI.</b>		11c		
Section B.	. Type I Suppo	rting Organizations			
				Yes	No
				1	

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

# Section D. All Type III Supporting Organizations

Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

1

2

1

Yes No

Part V         Type III Non-Functionally Integrated 509(a)(3)           1         Check here if the organization satisfied the Integral Part Tegral			in in Part VII) Soo
1 Check here if the organization satisfied the Integral Part Te instructions. All other Type III non-functionally integrated			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production of	or collection		
of gross income or for management, conservation, or mainten	ance of		
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for g	reater amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3			
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Colu	ımn A) <b>1</b>		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, C			
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless sub			
emergency temporary reduction (see instructions).	6		
<ul> <li>7 Check here if the current year is the organization's first as (see instructions).</li> </ul>	-	ated Type III supporting	g organizatio

Schedule A (Form 990 or 990-EZ) 2020

	ILE A (Form 990 or 990-EZ) 2020 INTERNATIONAL ASSOCIATION				8069 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organia	zations (continue	ed)	
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exen	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizat	ions	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) - p	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is respons	sive		
-	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
2	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
·	and 4b from line 1. For result greater than zero, explain in				
	<b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
e	Excess from 2020				
EEA				Schee	dule A (Form 990 or 990-EZ) 2020

Schedule A (Fo	m 990 or 990-EZ) 2020 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C	I	Political Compaign on	dlabbying	A ativitiaa	OMB No. 1545-0047
(Form 990 or 990-EZ)	_	Political Campaign an			2020
		Organizations Exempt From Income T			
Department of the Treasury	Complete	<ul> <li>e if the organization is described below</li> <li>Go to www.irs.gov/Form990 for it</li> </ul>		to Form 990 or Form 990-EZ e latest information.	Open to Public
Internal Revenue Service	l vered "Yes." o	on Form 990, Part IV, line 3, or Form 9			
-		Complete Parts I-A and B. Do not complete		····	
		501(c)(3)) organizations: Complete Par	ts I-A and C below. I	Do not complete Part I-B.	
<ul> <li>Section 527 organiz</li> <li>If the organization answ</li> </ul>		ete Part I-A only. on Form 990, Part IV, line 4, or Form 9	90-E7 Part VI line	47 (Lobhving Activities) the	n
-		hat have filed Form 5768 (election under			
	-	hat have NOT filed Form 5768 (election i		, ·	•
		on Form 990, Part IV, line 5 (Proxy Ta)	() (see separate ins	tructions) or Form 990-EZ, P	art V, line 35c (Proxy
<ul> <li>Tax) (see separate instr</li> <li>Section 501(c)(4). (5)</li> </ul>		nizations: Complete Part III.			
Name of organization	e), er (e) ergen			Employer ident	fication number
		ON FOR HUMAN VALUES			178069
Part I-A Comp	olete if the	organization is exempt under	r section 501(c)	or is a section 527 or	ganization.
•	•	nization's direct and indirect political car	npaign activities in P	art IV. (See instructions for	
definition of "politic	1 0	,			
1 0				· · · · · · · · · · · · · · · · · · ·	
		oaign activities (See instructions) . organization is exempt under			
		ax incurred by the organization under se			
		ax incurred by organization managers ur			
		tion 4955 tax, did it file Form 4720 for th			
4a Was a correction r	made?				🗌 Yes 🗌 No
b If "Yes," describe i					
· · · · · · · · · · · · · · · · · · ·		organization is exempt under		· · · ·	)(3).
		led by the filing organization for section s			
		anization's funds contributed to other or			
		es. Add lines 1 and 2. Enter here and or		••••••••••••••••••••••••••••••••••••••	
•	•				
4 Did the filing organ	nization file Fo	rm 1120-POL for this year?		- 	🗌 Yes 🗌 No
		employer identification number (EIN) of		-	-
-		r each organization listed, enter the amo			
		ons received that were promptly and dire	•		
as a separate seg	regated fund c	or a political action committee (PAC). If a	additional space is ne	eded, provide information in P	art IV.
<b>(a)</b> Name		(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
					delivered to a separate political organization.
					If none, enter -0
(1)					
(')					
(2)					
(3)					
(4)					
(5)					
(5)					
(6)					
	Nation 11				adula 0 (Faura 200 200 FB) (
For Paperwork Reduction Act	NOTICE, SEE the In	structions for Form 990 or 990-EZ.		Sch	edule C (Form 990 or 990-EZ) 2020

Sche	dule C (Form 990 or 990-EZ) 2020 INTERNATIONAL	ASSOCIATION FOR HUMAN VALUES	52-21780	69 Page 2				
Pa		is exempt under section 501(c)(3) and filed	Form 5768 (elect	tion under				
	section 501(h)).							
Α		an affiliated group (and list in Part IV each affiliated group m	ember's name,					
	address, EIN, expenses, and share							
В		x A and "limited control" provisions apply.	1 1					
	Limits on Lobby	ring Expenditures	(a) Filing	(b) Affiliated				
	(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals				
1a	Total lobbying expenditures to influence public opi	nion (grassroots lobbying)						
b	Total lobbying expenditures to influence a legislati	, , , , ,						
С	Total lobbying expenditures (add lines 1a and 1b)							
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1c a							
f	Lobbying nontaxable amount. Enter the amount fro							
	columns.							
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
	Not over \$500,000	20% of the amount on line 1e.						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.						
	Over \$17,000,000	\$1,000,000.						
g	Grassroots nontaxable amount (enter 25% of line							
h	Subtract line 1g from line 1a. If zero or less, enter							
i	Subtract line 1f from line 1c. If zero or less, enter -	0						
j	If there is an amount other than zero on either line	1h or line 1i, did the organization file Form 4720	· · · ·					
-	reporting section 4911 tax for this year?	- 		🗌 Yes 🗌 No				
	· · · · ·	4-Year Averaging Period Under section 501(h)						

# (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> Total				
2a	Lobbying nontaxable amount									
b	Lobbying ceiling amount (150% of line 2a, column (e))									
с	Total lobbying expenditures									
d	Grassroots nontaxable amount									
е	Grassroots ceiling amount (150% of line 2d, column (e))									
f	Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2020

Sched	ule C (Form 990 or 990-EZ) 2020 INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-	21780	69 Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fi (election under section 501(h)).	led F	orm 57	768
For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(4	a)	(b)
	cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
С	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			

b	If "Yes," enter the amount of any tax incurred under section 4912	
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	

# Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
с	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (See instructions)	5	
Pa	rt IV Supplemental Information		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D		Supplemen	OMB No. 1545-0047			
(Form 990) Complete if the org		ganization answered "Ye	es" on Form 990,		2020	
			10, 11a, 11b, 11c, 11d, 11e	e, 11f, 12a, or 12b		2020
			Attach to Form 990.			Open to Public
	al Revenue Service	► Go to www.irs.gov/Forms	990 for instructions and	the latest information		Inspection
	e of the organization				Employer identificatio	
_		SOCIATION FOR HUMAN VALUES	unde er Other Similer	Eundo or Acco	52-217806	9
Гđ		tions Maintaining Donor Advised Full if the organization answered "Yes" or			ounts.	
	Complete	in the organization answered Tes of	(a) Donor advise		(b) Funds	and other accounts
1	Total number at en	nd of year				
2		f contributions to (during year)				
3		f grants from (during year)				
4	Aggregate value at	tend of year				
5	Did the organizatio	n inform all donors and donor advisors in w	riting that the assets held i	in donor advised		
	-	nization's property, subject to the organizati	-			. Yes No
6	-	n inform all grantees, donors, and donor ad			1	
		purposes and not for the benefit of the dono				
Pa		ssible private benefit?	<u></u>	• • • • • • • • • •	<u></u>	. Yes No
10		e if the organization answered "Yes" o	n Form 990 Part IV lir	ne 7		
1	· · · · · · · · · · · · · · · · · · ·	ervation easements held by the organization		10 7.		
		f land for public use (e.g., recreation or edu		Preservation o	f a historically impor	tant land area
	Protection of n		, [		f a certified historic	
	Preservation o	f open space				
2	Complete lines 2a th	nrough 2d if the organization held a qualified	d conservation contribution	n in the form of a co	onservation	
	easement on the la	ist day of the tax year.			Held at	t the End of the Tax Year
а		inservation easements			2a	
b	•	,	••••••••••			
c		vation easements on a certified historic stru	. ,	••••••	<u>2</u> c	
d		vation easements included in (c) acquired a			24	
3		ted in the National Register	· · · · · · · · · · · · · · · · · · ·		2d	
5	tax year ►			initiated by the org		
4	·	where property subject to conservation ease	ement is located 🕨			
5		ion have a written policy regarding the period		, handling of		
	violations, and enfo	prcement of the conservation easements it h	nolds?			. 🗌 Yes 🗌 No
6	Staff and volunteer	hours devoted to monitoring, inspecting, ha	Indling of violations, and ei	nforcing conservat	ion easements durin	ig the year
	▶	_				
7		es incurred in monitoring, inspecting, handli	ng of violations, and enforce	cing conservation e	easements during th	e year
~	► \$	votion accomment are studied as the O(4).	o option the results and	of a a attac 470/1-1/		
8		<pre>vation easement reported on line 2(d) abov (4)(B)(ii)?</pre>				. 🗌 Yes 🗌 No
9	and section 170(h)	be how the organization reports conservation				
5		include, if applicable, the text of the footnot				
		bunting for conservation easements.				
Pa		zations Maintaining Collections	of Art, Historical T	reasures, or C	Other Similar A	ssets.
		e if the organization answered "Yes"				
1a	If the organization	elected, as permitted under FASB ASC 958	3, not to report in its reven	ue statement and b	alance sheet works	
		asures, or other similar assets held for publ			rance of public	
		Part XIII the text of the footnote to its finan				
b	•	elected, as permitted under FASB ASC 958				
		ures, or other similar assets held for public of	exhibition, education, or re	search in furtherar	nce of public service	e
	•	ng amounts relating to these items:				
		ded on Form 990, Part VIII, line 1				
2		d in Form 990, Part X				
2	-	required to be reported under FASB ASC §		-		
а	•	on Form 990, Part VIII, line 1	•		▶\$	
		,,			· · · 7	

Schedule D (Form 990) 2020

▶ \$

Sched	ule D (Form 990) 2020 INTERNATIONAL A	SSOCIATION F	OR HUMA	N VALUI	ES		52-217	8069	Page <b>2</b>
Pa	rt III Organizations Maintaining	<b>Collections of</b>	Art, Hist	orical T	Freasures	, or Ot	her Similar A	ssets (co	ontinued)
3	Using the organization's acquisition, accession	, and other records,	, check any	of the follo	owing that ma	ake signi <sup>.</sup>	ficant use of its		
	collection items (check all that apply):								
а	Public exhibition		d [	Loan	or exchange	program	S		
b	Scholarly research		е [	Other					
с	Preservation for future generations								
4	Provide a description of the organization's colle	ections and explain	how they fu	urther the o	organization's	s exempt	purpose in Part		
	XIII.								
5	During the year, did the organization solicit or r	eceive donations of	art, historic	al treasur	es, or other s	similar			
	assets to be sold to raise funds rather than to h	be maintained as pa	art of the or	ganization	n's collection?			. Yes	S No
Pa	rt IV Escrow and Custodial Arran			•					
	Complete if the organization a	nswered "Yes"	on Form	990, Pa	art IV, line	9, or re	ported an am	ount on F	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodian	or other intermedia	ry for contri	butions or	other assets	not			
								🗌 Yes	No
b	If "Yes," explain the arrangement in Part XIII ar								
			<b>J</b>				Ar	nount	
с	Beginning balance					. 1c			
d	Additions during the year								
e	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Forr							. Yes	No
b	If "Yes," explain the arrangement in Part XIII. C		-						
	rt V Endowment Funds.		planation ne				••••••	••••	<u> </u>
	Complete if the organization a	nswered "Yes"	on Form	990 Pa	art IV line	10			
		(a) Current year	(b) Pric		(c) Two year		(d) Three years back	(a) Four	years back
1a	Beginning of year balance	(a) Current year		n year		SDACK	(u) Three years back		years back
Б	Contributions								
0	Net investment earnings, gains, and								
С									
d	losses   Grants or scholarships								
u	Other expenditures for facilities and								
е									
4	programs          Administrative expenses								
f	·								
g	End of year balance Provide the estimated percentage of the current	tweet and helence	(line 1 a ee	(c)	hold oo				
2	Board designated or quasi-endowment	-	(inte rg, co	iumi (a))	neiù as.				
a L		%							
b	Permanent endowment ► %								
С									
2-	The percentages on lines 2a, 2b, and 2c should		tion that are	hald and	o desisioto ro d	l for the			
3a	Are there endowment funds not in the possess	sion of the organization	tion that are	e neid and	administered	i for the		Γ	Vec Ne
	organization by:								Yes No
	0							. 3a(i)	
Ŀ	(ii) Related organizations If "Yes" on line 3a(ii), are the related organizati							. 3a(ii)	
b		•			• • • • • •	• • • •		. 3b	
4 Do:	Describe in Part XIII the intended uses of the c	-	wment fund	S.					
ral	rt VI Land, Buildings, and Equipm			000 0-	ort IV/ line	110 0	00 Earm 000	Dort V III	00.10
	Complete if the organization a								
	Description of property	(a) Cost or oth		.,	or other basis		Accumulated	(d) Book	< value
	L d	(investm	ent)	(	other)	de	epreciation		
1a		-							
b	Buildings								
C	Leasehold improvements								
d		•			17,794		17,794		
e	Other								
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Pa	rt X, colum	n (B), line	10.c.,)		►		

Schedule D (Form 990) 2020

EEA

Schedule D (Form	990) 2020	INTERNATIONAL	ASSOCIATION FOR	R HUMAN VALUES	5	2-2178069	Page 3
Part VII	Investments - Ot						
	Complete if the or	rganization answ	vered "Yes" on Form	990, Part IV, lin	e 11b. See Fo	rm 990, Part X	, line 12.
		of security or category g name of security)		(b) Book value	Co	(c) Method of valuation st or end-of-year market	
I) Financial o	derivatives						
	eld equity interests						
3) Other							
(ANUTUAL				215,932	FMV		
(BFIXED 1	INCOME			20,433	FMV		
(C)							
(D)							
(E)							
(F) (G)							
(U) (H)							
1 /	n (b) must equal Form 9	90 Part X col (B) li	ne 12)	236,365			
Part VIII	Investments - Pr			230,303			
		-	, vered "Yes" on Form	990, Part IV, lin	e 11c. See Fo	rm 990. Part X.	line 13.
	•	-					
	(a) Descrip	otion of investment		(b) Book value	Co	(c) Method of valuation st or end-of-year market	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(8) (9)							
(9) Fotal. (Colum	n (b) must equal Form 9	'90, Part X, col. (B) lii	ne 13.) ►				
(9) Fotal. (Colum	Other Assets.		· · ·				
(9) Total. (Colum	Other Assets.		ne 13.) ► vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo	rm 990, Part X	, line 15.
(9) Fotal. (Column Part IX	Other Assets. Complete if the or	rganization answ	· · ·	1 990, Part IV, lin	e 11d. See Fo		ook value
(9) Fotal. (Colum Part IX (1)ACCURE	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCURED (2)JNDEPOS	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	n 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the or	rganization answ	vered "Yes" on Form	1 990, Part IV, lin	e 11d. See Fo		00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the or D INCOME SITED FUNDS	rganization answ	vered "Yes" on Form (a) Description			(b) Bo	2006 value 147,220 184,38
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column	Other Assets. Complete if the or D INCOME SITED FUNDS	rganization answ 190, Part X, col. (B) lii	vered "Yes" on Form (a) Description			(b) Bo	00k value 147,22
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column	Other Assets. Complete if the or D INCOME SITED FUNDS Note that the or D INCOME SITED FUNDS	rganization answ 990, Part X, col. (B) lii	rered "Yes" on Form (a) Description (b) Description (c) Descri	· · · · · · · · · · · · · · · · · · ·		(b) Bo	200k value 147,220 184,38 331,60
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column	Other Assets. Complete if the or D INCOME SITED FUNDS Note that the or D INCOME SITED FUNDS	rganization answ 990, Part X, col. (B) lii	vered "Yes" on Form (a) Description	· · · · · · · · · · · · · · · · · · ·		(b) Bo	200k value 147,220 184,38 331,60
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X	Other Assets. Complete if the or D INCOME SITED FUNDS n (b) must equal Form 9 Other Liabilities. Complete if the or	rganization answ 1990, Part X, col. (B) lin 1990 rganization answ	rered "Yes" on Form (a) Description (b) Description (c) Descri			(b) Bo	2006 value 147,22 184,38 331,60
(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X	Other Assets. Complete if the or D INCOME SITED FUNDS <i>n (b) must equal Form 9</i> Other Liabilities. Complete if the or line 25.	rganization answ 1990, Part X, col. (B) lin 1990 rganization answ	vered "Yes" on Form (a) Description ne 15.)			(b) Bo	2006 value 147,22 184,38 331,60
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(9) Total. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (6) (7) (8) (9) Total. (Column Part X (1) Federal i	Other Assets. Complete if the or D INCOME SITED FUNDS n (b) must equal Form 9 Other Liabilities. Complete if the or line 25. (a) Description of liabilit	rganization answ 1990, Part X, col. (B) lin 1990 rganization answ	vered "Yes" on Form (a) Description ne 15.)			(b) Bo	200k value 147,22 184,38 331,60
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(9) Fotal. (Column Part IX (1)ACCUREL (2)JNDEPOS (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (2) (3) (4) (5) (6) (7) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (8) (9) Fotal. (Column (8) (9) Fotal. (Column (8) (9) Fotal. (Column (8) (9) (1) (2) (3) (4) (2) (3) (4) (5) (6) (7) (8) (9) (1) (2) (3) (4) (2) (3) (4) (5) (6) (7) (8) (9) (1) (2) (3) (4) (2) (3) (4) (5) (6) (7) (8) (2) (3) (4) (5) (6) (7) (8) (9) (1) (2) (3) (4) (2) (3) (4) (5) (6) (7) (8) (9) (1) (2) (3) (4) (2) (3) (4) (2) (3) (4) (5) (6) (7) (6) (7) (8) (2) (3) (4) (2) (3) (4) (2) (3) (4) (2) (3) (4) (2) (3) (4) (5) (6) (7) (6) (7) (7) (8) (2) (3) (4) (5) (6) (7) (6) (7) (6) (7) (7) (8) (9) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (2) (2) (2) (2) (2) (3) (3) (4) (5) (6) (7) (6) (7) (2) (2) (2) (2) (2) (2) (2) (2	Other Assets. Complete if the or D INCOME SITED FUNDS n (b) must equal Form 9 Other Liabilities. Complete if the or line 25. (a) Description of liabilit ncome taxes (b) must equal Form 990, Pe	rganization answ 290, Part X, col. (B) lin rganization answ ity ity art X, col. (B) line 25.). In Part XIII, provide th	vered "Yes" on Form (a) Description (b) Book val (b) Book val (c) Boo	n 990, Part IV, lin	e 11e or 11f. S	bee Form 990,	200k value 147,22 184,38 331,60 Part X,

Sched	ule D (Form 990) 2020 INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178069	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	. 1	2,758,750
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	. 2e	
3	Subtract line <b>2e</b> from line <b>1</b>	. 3	2,758,750
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	. 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		2,758,750
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expens	es per Returr	<b>).</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	. 1	1,937,749
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	. 2e	
3	Subtract line <b>2e</b> from line <b>1</b>	. 3	1,937,749
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines <b>4a</b> and <b>4b</b>		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	1,937,749
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F (Form 990)	Statement of Activities Outside the United States	S OMB No. 1545-0047 2020
	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or	16. <b>2020</b>
Department of the Treasury	<ul> <li>Attach to Form 990.</li> </ul>	Open to Public
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection
Name of the organization		Employer identification number
INTERNATIONAL AS	SOCIATION FOR HUMAN VALUES	52-2178069
Part I General	Information on Activities Outside the United States. Complete if the organization a	answered "Yes" on
Form 990	), Part IV, line 14b.	
1 For grantmaker	s. Does the organization maintain records to substantiate the amount of its grants and	
other assistance.	the grantees' eligibility for the grants or assistance, and the selection criteria used to	
award the grants	or assistance?	X Yes 🗌 No
2 For grantmaker outside the Unite	rs. Describe in Part V the organization's procedures for monitoring the use of its grants and other d States.	r assistance

# 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	-				
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
		in the region			
(1)South Asia			Program services	DISASTER RELIEF	192,000
(2)South Asia			Program services	EDUCATION	12,000
(3)South Asia			Program services	COMMUNITY DEVELOPMEN	85,000
Central America and					
(4) the Caribbean			Program services	IAHV PRISON PROGRAM	33,207
_(5)					
(6)					
(7)					
_(8)					
(9)					
<u>(</u> 10)					
<u>(11)</u>					
(12)					
<u>(13)</u>					
<u>(</u> 14)					
<u>(</u> 15)					
<u>(</u> 16)					
<u>(17)</u>					
<b>3a</b> Subtotal					322,207
<b>b</b> Total from continuation					
sheets to Part I					
<b>c</b> Totals (add lines 3a and 3b)					322,207

Schedule F (Form 990) 2020

INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

#### 52-2178069

Page **2** 

Part II			ganizations or Entities (					"Yes" on For	rm 990,		
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
(1)			South Asia	EDUCATION	192,000	WIRE TRANSFE					
(2)			South Asia	EDUCATION	15,500	WIRE TRANSFE					
(3)			South Asia	COMMUNITY DE	85,000	WIRE TRANSFE					
			Middle East and								
(4)			North Africa	TRAUMA RELIE	12,000	WIRE TRANSER					
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											
(15)											
(16)											
	nter total number of recipie	nt organizations listed ab	ove that are recognized as charit	ties by the foreign cou	ntry, recognized as a t	tax					
ex	empt 501(c)(3) organizatio	on by the IRS, or for whic	h the grantee or counsel has prov	vided a section 501(c)	(3) equivalency letter.						
<u>3</u> Er		iganizations of entities					-				

Part III

(a) Type of grant or assistance	if additional space is neede (b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, othe
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
0)							
1)							
2)							
3)							
4)							
5)							
6) 							
7)							
<b>B)</b>						Sched	ule F (Form 990)

Page 3

Schedule	F (Form 990) 2020 INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178069	Page <b>4</b>
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	🏾 Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	🏾 Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	🏾 Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	🏾 Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	🏾 Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	🏾 Yes	X No
EEA		Schedule F (F	orm 990) 2020

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;
	amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and
	Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
	information. See instructions.

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for the latest information

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

52-2178069

Employer identification number

# 01. Form 990 governing body review (Part VI, line 11)

INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

A COPY OF THE TAX RETURN WAS PROVIDED TO THE BOARD BEFORE FILING OF THE TAX RETURN.

02. Conflict of interest policy compliance (Part VI, line 12c)

Each director, principal officer and member of a committee with governing board delegated

powers shall annually sign a statement which affirms such person: Has received a copy of

the conflicts of interest policy, Has read and understood the policy, Has agreed to comply

with the policy, and Understands that the Organization is charitable and in order to

maintain its federal tax exemption it must engage primarily in activities which accomplish

one or more of its tax-exempt purposes.

#### 03. CEO, executive director, top management comp (Part VI, line 15a)

FILIZ ODABAS-GELDIAY, EXECUTIVE DIRECTOR WAS PAID A SALARY OF \$ 36000.

#### 04. Other officer or key employee compensation (Part VI, line 15b

AN INDEPENDENT EVALUATION FORM IS USED TO DETERMINE IF THE THE COMPENSATION PAID TO

OFFICER IS REASONABLE FOR THE SERVICES PROVIDED. THIS PROCESS IS DONE EVERY OTHER YEAR.

#### 05. Governing documents, etc, available to public (Part VI, line 19)

ALL OF THE FOLLOWING DOCUMENTS ARE AVAILABE TO PUBLIC FOR VIEWING:

BYLAWS, ARTICLES OF INCORPORATION, FORM 990, AUDITED FINANCIAL STATEMENTS, FORM 1023,

CONFLICT OF INTEREST POLICY

Schedule O (Form 990 or 990-EZ) (2020) Name of the organization					Page 2
INTERNATIONAL ASSOCIA	ATION FO	R HUMAN VAL	UE	S	52-2178069
06. List of other fee	es for s	ervices exp	en	ses (Part IX, line 11g)	
DESCRIPTION	PRG	M&G		FR	
GRAPHICS DESIGN	\$ 1041	7 \$ 490	\$	0	
WEB DESIGN	\$ 579	4 \$ 0	\$	0	
MEDIA	\$	\$ 0	\$	2000	
PRODUCTION	\$ 188	0\$0	\$	0	
TEMPORARY CONTRACTOR	\$ 27442	5 \$ 7440	\$	0	
TOTAL	\$ 29251	6 \$ 7930	\$	2000	

Statement of Program Service Acco	Omplishments         2020         PG01           Your Social Security Num	
INTERNATIONAL ASSOCIATION FOR HUMAN VALUES	52-2178	
Form 990-Part III(a Statement of Service Accom		t #4
Program Service Code		
Program Service Expenses	\$123625	
Grants and allocations included in above expense	\$0	

# Explanation

PEACEBUILDING PROGRAMS IAHV Peacebuilding Programs effectively transform the mindsets, attitudes, wellbeing and behavior of individuals and communities engaged in or affected by conflict and violence.

Statement of Program Service Accomplishments	
otatement of Frogram oervice Accompnishments	

Name(s) as shown on return

INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

Т

2020 PG01 Your Social Security Number

Т

52-2178069

Form 990-Part III(b)

Statement #4

Statement of Service Accomplishment

Program Service Code	
Program Service Expenses	\$100500
Grants and allocations included in above expense	\$100500
Program Services Revenue	\$108667

## Explanation

Integrated community development programs Integrated community development envisions visible, measurable and sustainable transformation in a community through a holistic intervention strategy that focuses on health, education, environment and skills development with special focus on women and youth empowerment and child protection. EDUCATION PROGRAM Since education represents basic component of human development-a critical means of empowerment that brings about the social, economic, and political inclusion of marginalized populations into mainstream society-IAHV is committed to make free-of-cost, quality education especially accessible to the poor, providing a joyful and inspiring learning environment to children from urban, rural and tribal areas. YOUTH LEADERSHIP TRAINING PROGRAM (YLTP) The mission of the Youth Leadership Training Program (YLTP) is to revive and enrich communities through the upliftment and transformation of youth. If given the tool

Statement of Program Service Action           Name(s) as shown on return		2020         PG01           Your Social Security Number
INTERNATIONAL ASSOCIATION FOR HUMAN VALUES		52-2178069
Form 990-Part III	(c)	Statement #4
Statement of Service Acco	omplishment	
Program Service Code		
Program Service Code Program Service Expenses	\$96768	
-	\$96768 \$0	

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PRISON PROGRAM The Prison program teaches prisoners how to manage their stress, aggression, and trauma, and how to build a foundation for a new life.

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Statement of Program Service Acco	mpilsnments	2020 PG01
Name(s) as shown on return		Your Social Security Number
INTERNATIONAL ASSOCIATION FOR HUMAN VALUES		52-2178069
Form 990-Part III(d	)	Statement #4
Statement of Service Accom	plishment	
Program Service Code		
Program Service Expenses	\$75578	
Grants and allocations included in above expense	\$0	
Program Services Revenue	\$73464	

# Explanation

Г

Project Welcome Home Troop 'PWHT' 'PWHT' is a mind-body resilience building program for returning veterans, offering practical breath-based tools that decrease the stress, anxiety and sleep problems that many returning veterans experience.

Statem	ent of Program Service Accon	inpusiiments	2020 PG01
Name(s) as shown on return			Your Social Security Number
INTERNATIONAL ASSOCIATION	FOR HUMAN VALUES		52-2178069
	Form 990-Part III(e)		Statement #4
Stat	cement of Service Accomp		
Stat Program Service Code Program Service Expenses			
Program Service Code	tement of Service Accomp	lishment	

HUMAN VALUES AWARENESS Human Values awareness programs develops seminars, conferences, documentaries and other events and medium to disseminate information about mental fitness and promoting human values.

ame(s) as shown on return	Federal Supporting Statements	2020 PG02
	AL ASSOCIATION FOR HUMAN VALUES	52-217806
	Form 990, Part VI, Section C, line 17	Statement #01
	a copy of this Form 990	
s required	to be filed:	
California		
Colorado Connecticu	<b>+</b>	
District o		
Illinois		
New Jersey		
New York		
Virginia		
Washington		

L

990	Overflow Statement		FEIN	<b>2020</b> Page 1
Name(s) as shown on return <u>INTERNATIONAL</u> ASS	OCIATION FOR HUMAN VALUES			52-2178069
Description EVENT REVENUE		Total:	<u>\$</u> \$	Amount 3,429 <b>3,429</b>
Description PAYROLL AND BENEF	ITS ADMINISTRATION	Total:	\$ \$	Amount 6,843 6,843
Description PAYROLL AND BENEF	ITS ADMINISTRATION	Total:	<u>\$</u>	<u>Amount</u> <u>1,708</u> <b>1,708</b>
Description PAYROLL AND BENEF	ITS ADMINISTRATION	Total:	<u>\$</u>	Amount 2,264 2,264

* Item is included in UBIA for Section 199A calculations.			Depreciation Detail Listing Program Services											<b>2020</b> PAGE 1			
	"UBIA" in lower right corner (s) as shown on return		For your records only Social s											ecurity number/EIN			
I	NTERNATIONAL ASSOCIATI	LON FOR HUI	MAN VALUES	1			52-2178069										
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Curren		
1	COMPUTER	05262009	1,160		100.00			1,160	3		0	1,160		1,160			
6	FURNITURE (HVC)	05262011	1,667		100.00			1,667	3		0	1,667		1,667			
7	LEASEHOLD IMPROVEMENT	06162011	2,200		100.00			2,200	10	SL HY	10	2,200		2,200			
Э	TELEVISION (HVC)	07282011	1,399		100.00			1,399	3		0	1,399		1,399			
1	VIDEO CAMERA (YES)	09292011	3,947		100.00			3,947	3		0	3,947		3,947			
2	VIDEO CAMERA	08232012	241		100.00			241	5		0	241		241			
3	LAPTOP	10162012	1,348		100.00			1,348	5		0	1,348		1,348			
4	FURNITURE	11272012	217		100.00			217	7		0	217		217			
	Totals		12,179					12,179				12,179		12,179			

* Item is included in UBIA for Section 199A calculations. See "UBIA" in lower right corner.						<b>2020</b> PAGE 1											
			Management & General For your records only											PAGE I			
	(s) as shown on return					•						Social se	curity number/El	N			
INTERNATIONAL ASSOCIATION FOR HUMAN VALUES 52														2-2178069			
0.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AM <sup>-</sup> Curre		
2	COMPUTER	09202009	964		100.00			964	З		0	964		964			
	COMPUTER	12032009	865		100.00			865	3		0	865		865			
	COMPUTER	11302010	1,198		100.00			1,198	3		0	1,198		1,198			
	COMPUTER	09112010	1,140		100.00			1,140	3		0	1,140		1,140			
	LAPTOP	06282011	410		100.00			410	3		0	410		410			
0	LAPTOP	07282011	1,037		100.00			1,037	3		0	1,037		1,037			

Totals

5,614

5,614

5,614

5,614